

Operating Rules

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ARTICLE 1 – BOARD POSITION DUTIES

(Annual Term August 1- July 31)

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Section 1 - Board Positions

The Board shall be compromised of the Executive Board and General Board. Executive Board includes: President, Vice-President(s), Treasurer, Secretary, Player Representative, and Coach Representative. General Board includes all other positions.

The Board of Directors position duties shall be approved annually and may only be changed by 2/3 board approval.

Section 2 - President_

The President shall be elected and will not have voting privileges except only to break a tie. The President shall:

- a. Act as chief executive officer;
- b. Preside at all board meetings and general membership meetings;
- c. Make recommendations to the Board, subject to approval by majority vote;
- d. Appoint, subject to Board approval as deemed necessary by the Board to fulfill the Purpose/Mission of AVGSA;
- e. Coordinate all league activities and oversees all phases of league business;
- f. Assist Umpire-In-Chief as chairperson over game protest;
- g. Act as the official liaison between AVGSA/USA and the City of Palmdale/Lancaster and/or facilities used by AVGSA to perform activities and events and obtain authorization for use of facilities needed to conduct AVGSA functions;
- h. Oversee all drafts of all divisions along with assistants from the 1^{st.}VP, Player Representative, and League Administrator by ensuring that AVGSA rules and regulations and By-Laws are adhered to;
- i. Maintain access and passwords for all areas of league business and communication;.
- j. Oversee all divisions with the assistance of 1st and 2nd VP's;

Section 3 - 1st Vice-President

The 1st-Vice-President shall be elected and shall have voting rights. In the absence of the President the 1st-Vice-President shall perform the duties and responsibilities as specified within these By-Laws. The 1st-Vice-President shall:

- a. Assist the President in league activities;
- b. Oversee all league scheduling for games;
- c. Be represented at all AVGSA functions;
- d. Attend draft and assist President, Player Representative, and League Administrator by ensuring that AVGSA rules and regulations and By-Laws are adhered to;
- e. Oversee divisions as directed;
- f. Fulfill any duties and responsibilities delegated by the President

Section 4 - 2ND Vice-President

The 2nd-Vice-President shall be elected and shall have voting rights. The 2nd Vice-President shall:

- a. Work with other officers as delegated by the President;
- b. Acquire fields for practice and games;
- c. Develop Fall, Spring, and Tournament Field work schedules;
- d. Develop Field maintenance schedule;
- e. Ensure all Field budgets are up-dated and submitted;
- f. Be represented at all AVGSA functions;
- g. Oversee divisions as directed

Section 5 – Past President

The Executive Board shall include the Past President serving a term of one (1) year as a consultant and advisor to the current President. The Past President shall have voting rights. The Past President shall:

- a. Assist the President as a liaison between AVGSA and the City of Palmdale/Lancaster and/or facilities used by AVGSA to perform activities and events and obtain authorization for use of facilities needed to conduct AVGSA functions;
- b. Develop and Administer a scholarship program. The program shall include ONE award per division. If such program has already been developed, then the Past President and/or current President shall ensure implementation.

Section 6 - Secretary

The Secretary shall be elected and shall have voting rights. The Secretary shall:

- a. Coordinate with the Player Representative and League Administrator for Fall and Spring Registration of all players;
- Keep records of the proceedings of all meetings of AVGSA, including meetings of the Executive Board and General board Membership meetings;
- c. Be responsible for all AVGSA correspondence;
- d. Be custodian of the By-Laws;
- e. In coordination with the President, prepare and distribute the agenda for all meetings and make proper notification of all meetings

Section 7 - Treasurer -

The Treasurer shall be elected and shall have voting rights. The Treasurer shall:

- a. Receive, deposit, and distribute all funds of AVGSA as authorized by the Board;
- b. Obtain checking account signatures by approved executive board member with signature authority;
- c. Submit written financial reports at each Executive Board meeting and at each General Board Membership meeting to include profit and loss statements, balance sheet, check register, and ending checkbook balance of all AVGSA accounts;
- d. Prepare the operating budget based on data submitted by all members and committees;
- e. Arrange for all annual audit and submit all necessary records for state and federal income tax forms;
- f. Provide accounting of all transactions prior to acceptance to ensure the league remains in good standing;
- g. Along with the President, maintain league banking account passwords.

Section 8 - Player Representative

The Player Representative shall be elected and shall have voting rights. The Player Representative shall:

- a. Coordinate with the Secretary and League Administrator for Fall and Spring Registration of all players;
- b. Administer Evaluations;
- c. Coordinate and evaluate player activity;
- d. Act as a liaison between players and the Board;
- e. Along with the President, receive complaints brought by players or their parents/legal guardians concerning player issues that pertain to AVGSA operations;
- f. Assist in Team issues that may arise;
- g. Organize and administer the draft process.

Section 9 – Coach Representative_

The Coach Representative shall be elected and shall have voting rights. He/she shall coordinate recruiting and procurement of AVGSA team managers and coaching staff. The Coach Representative shall:

- a. Coordinate recruiting and procurement of AVGSA team managers and coaching staff;
- b. Conduct background check for all managers and coaches in conjunction with the League Administrator;
- c. Along with the President, receive complaints concerning coaches that pertain to AVGSA operations;
- d. Develop, coordinate, and conduct training activities for all managers and coaches;
- e. Develop and document age division specific instructional guidelines for managers and coaching staff. If such guidelines have already been developed, then the Coach Representative shall see that they are kept current, and usable

Section 10 - League Administrator

The League Administrator shall be appointed and shall have voting rights. The League Administrator shall:

- a. Coordinate with the Secretary and Player Representative for Fall and Spring Registration of all players;
- b. Be Responsible for USA Registration and Insurance of all players/coaches and the League;
- c. Is Responsible for All Star Registration;
- d. Will be responsible for all league registration forms and birth certificates for each division with the assistance of the Player Representative;
- f. Conduct background checks for all managers, coaches, Team Moms in conjunction with the Coach Representative;
- Attend draft and assist President,1st VP and Player Representative by ensuring that AVGSA rules and regulations and By-Laws are adhered to;
- h. Attend the Annual USA training as mandated by USA.
- d. Along with the President, maintain league USA account passwords.

Section 11 - Umpire in Chief

The Umpire in Chief shall be appointed and shall have voting rights. The Umpire in Chief shall:

- a. Obtain adequate umpires to officiate all AVGSA games;
- b. Schedule umpires for all games;
- c. Evaluate the performance of all umpires;
- d. Conduct or arrange at least one umpire training clinic for all umpires before the start of each season;
- e. Maintain, and keep current, USA rules and regulations;
- f. Along with the President, Act as chairperson to overall protest;
- g. UIC will provide umpire contact information in case of emergencies.

Section 12 - Equipment Managers_

The Equipment Manager shall be appointed and shall have voting rights. The Equipment Manager shall:

- a. Obtain, inspect, and distribute to team managers all necessary equipment;
- b. Prepare written inventory of all equipment prior to the season, again at the close of the season and insure the security of the equipment during the off-season;
- c. Present written, itemized inventory to incoming Equipment and Field Manager;
- d. Care for and maintain all facilities

Section 13 - Field Managers

The Field Manager shall be appointed and shall have voting rights. The Field Manager shall:

- a. Obtain, inspect, and distribute to team managers all necessary equipment;
- b. Prepare written inventory of all equipment prior to the season, again at the close of the season and insure the security of the equipment during the off-season;

- c. Present written, itemized inventory to incoming Equipment and Field Manager;
- d. Care for and maintain all facilities

Section 14 - Snack Bar Coordinator

The Snack Bar Coordinator shall be appointed and shall have voting rights. The Snack Bar Coordinator shall:

- a. Organize the operation of AVGSA snack bar facilities;
- b. Schedule staffing of snack bar operations;
- c. Arrange for proper handling of monies earned at snack bar facilities;
- d. Be responsible for receipts and deposits which shall be turned into the Treasurer on a weekly basis.
- e. Be sure snack bar is inventoried and stocked on a regular basis;
- f. Inventory and advise Board of snack bar facility equipment issues

Section 15 - Assistant Snack Bar Coordinator

The Assistant Snack Bar Coordinator shall be appointed and shall have voting rights. The Assistant Snack Bar Coordinator shall:

- a. Assist in the operation of AVGSA snack bar facilities;
- b. Arrange for proper handling of monies earned at snack bar facilities;
- c. Be sure snack bar is inventoried and stocked on a regular basis;
- d. Inventory and advise Board of snack bar facility equipment issues

Section 16 - Uniform/Awards Coordinator

The Uniform/Awards Coordinator shall be appointed and shall have voting rights. The Uniform/Awards Coordinator shall:

- a. Timely purchase and distribute all player uniforms for regular season and tournament play;
- b. Coordinate the purchase of AVGSA trophies, medals, plaques or similar player awards

Section 17 - Team Parent Coordinator

The Team Parent Coordinator shall be appointed and shall have voting rights. The Activities Coordinator shall:

- a. Plan, coordinate, staff, and implement AVGSA activities after Board approval, such as, but not limited to, Opening Day and Closing Day Ceremonies, League Pizza Party, Opening Day Raffle, etc.;
- b. Work closely with the Fundraising Coordinator for the purpose of coordination of activities that may also raise funds for AVGSA;
- c. Stay in constant communication with team parents to ensure maximum participation in league activities.

Section 18 - Sponsorship Coordinator_

The Sponsorship Coordinator shall be appointed and shall have voting rights. The Sponsorship Coordinator shall:

- a. Locate and secure sponsors for AVGSA activities;
- b. Coordinate request for sponsorships from local business;
- c. Purchase awards for sponsors with board approval;
- d. Submit advertisements to be included in website, and field banners;
- e. Maintains sponsor banners and ensures their posting

Section 19 - Fundraising Coordinator

The Fundraising Coordinator shall be appointed and shall have voting rights. The Fundraising Coordinator shall:

- a. Plan and implement activities and programs that raise money for AVGSA before and during the entire season;
- Regularly communicate to the Board about the status of the fundraising activities and work closely with the Activities Coordinator and Snack Bar Coordinators to set dates for and otherwise plan the fundraisers;
- c. Investigate and apply for available government grants, including those available for California Non-profit Corporations;
- d. Conduct a survey at the end of each season to get fundraising ideas from players, parents, coaches, and managers;
- e. Communicate regularly to the Activity Coordinator and webmaster about the date, time, and type of fundraising event to ensure proper notice can be given to players, parents, and media;
- f. Coordinates picture day and make up day;

Section 20 - Head Scorekeeper_

The Head Scorekeeper shall be appointed and shall have voting rights. The Head Scorekeeper shall:

- a. Be proficient in GameChanger app.
- b. Maintain league standings and have them posted on the fields of play as well as league website;
- c. Train league scorekeepers;
- d. Facilitate minimum of one scorekeeper training clinic prior to start of season;
- e. Purchase league scorebooks and any other necessary forms and materials with board approval prior to start of season;
- f. Collect and verify scorecards weekly for player eligibility and minimum play

Section 21 - Webmaster

The Webmaster shall be appointed and shall have voting rights. The Webmaster shall:

- a. Publicize the activities of AVGSA through the local media or other suitable methods;
- b. Maintain AVGSA team standings, newsletter, photographs, community news, flyers, upcoming events, etc., and report such standings to the web site;
- c. Maintain and update the AVGSA web site;
- d. Along with the President maintain web access and passwords.

Section 22 – Safety Officer

The Safety Officer shall be appointed and shall have voting rights. The Safety Officer shall:

- a. Purchase league safety kits and conduct random field inspections;
- b. Investigate all accidents and assist with field documentation;

- c. Maintain safety records and update the safety manual on an annual basis to ensure compliance;
- d. Assist with insurance issues and registration/birth certificate forms as needed with the League Administrator

ARTICLE II – GENERAL BOARD DUTIES

- a. Must attend all regularly scheduled meetings. Any board member missing two consecutive meetings without prior written notification to the President may be subject to removal from the Board.
- b. All board members shall oversee and supervise fields during scheduled games (ie: field duties, clean up, opening and closing of facilities).
- c. ALL BOARD MEMBERS are required to perform scheduled duties during ALL tournaments.
- d. All board members are required to be present at Skill Assessments, Opening Day, and Closing Day.
- e. Failure to actively participate in General Board Duties will result in loss of voting rights and suspension from all league functions and/or removal from a board position.

<u>ARTICLE III – COMMITTEES</u>

Section 1

All Committees shall be appointed by the President and with board approval. The Board shall determine committee size, objective, responsibility, and designate a chairperson. Each committee Chairperson shall be responsible to report directly to the Board regarding the committees' accomplishments and responsibilities.

Permanent Committees are By-Laws, Field Development, Publicity, Safety, Scorekeeping, Special Projects, Uniform and t-shirt sales, and Election. All other committees shall be appointed by the President and subject to approval by the Board. The Board can remove any committee member failing to fulfill their duties at any time.

ARTICLE IV – ELECTION OF OFFICERS

Section 1

Nominations will start 2 weeks prior to Closing Ceremonies, and the elections will be held 1 week prior.

Section 2

AVGSA

Operating Rules Board of Directors Duties and Responsibilities

All elections shall be by secret ballot obtained by membership with one ballot turned in per family. The Election Committee shall prepare election ballots, and a designated board member who is not running in the election will chair the Election Committee. The Election Committee shall consist of $\frac{1}{2}$ general membership and $\frac{1}{2}$ board members not up for election.

TERMS OF OFFICE

All board positions shall serve a 1 year term. In order to maintain continuity of the League, no more than 50% of the Board shall be re-elected in any calendar year. The following positions shall re-elect each year:

- President
- Vice President(s)
- Treasurer
- Secretary
- Player Representative
- Coach Representative

General board members shall be voted upon by current the current Board.

Section 3

A Board vacancy shall be filled by a nomination by the President with a majority approval by the Board. Board appointed members shall remain in office until his/her successor is elected at the following election.

Section 4

A vacancy in the Presidency shall be filled by the 1st Vice-President until a new President is elected by the general membership. In the event that the Vice-President is unable to fulfill the President's vacancy, the Board will select a person to fill that position. It is mandatory that an existing or former board member that has served a minimum of one year on the Board fill the position of President or Treasurer, and/or be approved by the Executive Board.

No restriction shall be placed upon any election of an officer to prevent his/her election or re-election except when:

• A person has been removed from office by impeachment.

Section 5

Board members must be a minimum of 18 years of age.

<u>ARTICLE V – LIABILITY</u>

The board members of this League are not personally liable for debits, liabilities, or obligation of the League. No board member, organizer, sponsor, or supervisor shall be liable for damages or claims arising from injury to any participant, whether the result of negligence, or for other cause.

ARTICLE VI – FINANCES

The treasurer shall present a final Season Budget for approval by the Board by the first scheduled meeting in January.

Any purchase within the budget exceeding \$300.00 must have three competitive bids and be approved by the Board. Purchases outside the budget must have three competitive bids and must have Board approval prior to purchase, with the exception of the snack bar purchases. Snack bar purchases shall not exceed \$1,000.00 per calendar week, not to include the opening season purchase.

Section 1

The treasurer shall deposit all league funds into a bank designated by the Board.

Section 2

All bills for normal operation shall be paid by league checks signed by two authorized officers.

Section 3

The league treasurer shall be required to be bonded for the protection of the organization funds and assets with costs being offset by the League.

Section 4

The fiscal year of this organization shall extend from January 1st to December 31st.

Section 5

All money placed in specific savings accounts may only be withdrawn from said account when approved by a 2/3rd's vote of a quorum at a board meeting.

ARTICLE VII – ETHICS AND CONDUCT

- a. The objective of the Board is to conduct and promote the business and activities of the League in an ethical manner.
- b. Honesty, justice, and courtesy form a moral philosophy, which associated with a mutual interest among people, constitutes the foundation of ethics.

- c. The board members shall recognize such a standard, not in passive observance but as a set of dynamic principles guiding their conduct and way of life. Towards this effort, board members shall discharge their duties for the overall benefit of the League and will do so with the highest degree of integrity and impartiality.
- d. No board member will ever engage in conduct involving dishonesty, fraud, deceit, misrepresentation, discrimination, or any other activity that would discredit the League.
- e. The objective of ANY Girl's Fast-pitch is to instill in the youth of our community ideals of good sportsmanship, honesty, loyalty, and courage, with the hope that they will grow to be contributing healthy adults. This objective will be reached by providing supervised competitive athletic games. The supervisors shall bear in mind at all times that the attainment of exceptional athletic skill or the winning of the game is secondary; the molding of future citizens is our primary objective.
- f. Any Civil or Criminal action taken against the League will result in an immediate prosecution by the Board to the fullest extent of the Law. Any general member or board member witnessing a crime against the League shall immediately report the incident to the President and Vice-Presidents.
- g. The League, in conjunction with the School District, will enforce the NO SMOKING POLICY at all League functions held at school sites.
- h. NO ANIMALS are permitted on school grounds.

BOARD MEMBERS AND MEETINGS

- a. All board meetings will be conducted in a civil and courteous manner.
- b. A decision having been reached by a majority vote of the Board will be adhered to and actively supported by all of its members.
- c. No board member shall use his or her position to sway any decision made by an umpire.
- d. Violation of any of the above will be grounds for dismissal from office by the majority vote of the remaining board members. Dismissal will follow the same procedure outlined for the dismissal of managers and coaches.

MANAGERS AND COACHES

- a. All Managers and Coaches shall be approved by the Board.
- b. Managers and Coaches are expected to be courteous and civil and to always display the best example of good sportsmanship at all league functions. Any deviation should be reported to the Coach Representative.
- c. Foul, abusive, or disruptive language or any other disruptive action directed toward a player, umpire, spectator, or another coach or manager will not be tolerated. If after one warning from the umpire the disruptive person continues his or her behavior, the umpire will suspend play and eject the disruptive coach or manager from the grounds (not just the field). If the disruptive coach or manager does not leave the grounds immediately after being ordered to do so, a forfeit will exist in favor of the opposing team, no matter what the score or the inning. Foul, abusive,

and disruptive language or any other action disruptive to the progress of the game is based strictly on the opinion of the umpire.

- d. If, after it has been explained, an umpire's decision continues to be challenged by a coach or a manager, the umpire will eject him or her from the game. Three ejections from play will constitute a permanent removal from the League.
- e. Managers, coaches, spectators, and players are responsible for picking up their own litter.
- f. Managers and Coaches can be male or female and must be eighteen (18) years or older. Junior coaches must be League registered and approved. A female twenty-one (21) years or older must be present at all functions (ie: practices, games, team parties, etc.).
- g. The manager is responsible for the conduct of his/her entire team while assembled a s a team, including coaches, spectators, and players. The manager is subject to suspension and/or removal by the decision of the Board for the conduct and activities of his/her team and is answerable to the League for any violation.
- h. Each manager shall be subject to immediate suspension from their duties upon failure to attend mandatory manager meetings or any other special meetings where the manager is requested to attend, or any combination thereof, unless such absences have been excused (in writing) by the President or Coach Representative.
- i. It is the manager's duty to report to the Player Representative, and the Player Representative to the President any misuse of a player or any player dropping from a team.

PLAYERS

- a. All players are expected to be courteous, civil, and displaying of good sportsmanship at all times.
- b. A player, who argues, uses abusive language or intentionally throws equipment, at the discretion of the umpire, will be ejected from the game but not from the field.

SPECTATORS

- a. Spectators are welcome to watch any and all games. Foul, abusive, and disruptive language, or any other disruptive behavior directed toward any player, umpire, coach, manager, or other spectators will not be tolerated and could result in removal from the grounds. All spectators, players, coaches, and managers are responsible for picking up their own litter.
- b. Team managers will be responsible for the behavior of spectators of his or her team.
- c. All persons attending AVGSA events must abide by Civil and California Education Codes. No intoxicating beverages or controlled substances will be allowed at any AVGSA sanctioned game, practice, or function. All League officials and representatives are responsible for monitoring this rule. The League, in conjunction

with the School District, will enforce the **NO SMOKING POLICY** at all league functions held at school sites.

DISCIPLINARY PROCEDURES

The Manager is responsible for the behavior of the individual members of his or her team. At the discretion of the manager, the following disciplinary measures may be taken to ensure that the objectives of AVGSA are met:

BENCHING A PLAYER

Prior to a player being benched, the Player Representative must be notified of the reason(s) why a girl is being benched. A player being benched must be reported to the Executive Board by the Player Representative. The player may be held out (benched) for a period of one (1) game for any of the following reasons:

- 1. Missing two (2) consecutive practice sessions without notifying and being excused by the manager.
- 2. Missing one (1) spring season game without notifying and being excused by the manager.
- 3. Consistently refusing to follow directions (i.e. continual tardiness for practices and games, poor sportsmanship, attitude, or failure to be properly uniformed, etc.). Said player must appear in uniform throughout the game and be rostered as benched.
- 4. Any player involved in a fight during practice or games will be suspended for the season following the incident and may not attend any AVGSA functions. A player's continued poor attendance to practices aor games could result in further board action.

ARTICLE VIII - EVALUATIONS

Evaluations will be administered by the Player Representative on a Saturday with a makeup on a weeknight of the following week.

All players must try-out, unless approved by the Executive Board in the case of an emergency. All late registrations will be placed on a team at the Player Representative's discrepancy.

<u>ARTICLE IX – DRAFTING</u>

Section 1

The League shall use the total re-drafting method, which allows all players to be selected to new teams every Spring season.

Section 2

One trade will be allowed if approved by majority vote of all managers within the division and with the approval of the Player Representative. Ride shares are subject to approval prior to the draft.

Section 3

Order of draft will be established by a blind draw. Prior to the beginning of the draft, (assuming 10 teams) the selection process will start with number one (1) and continuing on through number ten (10). The subsequent round will start with ten (10) and end with one (1), and so on.

Note: There will be no consideration given to senior coaches.

Section 4

- a. Pitchers will be designated as determined by the rating process. All teams will draft at least a rated pitcher on the first round, including the manager's daughter.
- b. If the manager has two daughters that pitch, the first daughter will be drafted in the first round, and the second daughter will be drafted in the second round.
 (Note: Even if a manager has two daughters who have been designated as rated pitchers, one will be drafted in the first round, and the second daughter will be drafted in the second round in accordance to this rule.)
- c. A manager's daughter will be assigned in the third round of the draft if she is not a rated pitcher.
- d. All sister combinations, and rides-shares shall be drafted in consecutive order. In the competitive division any exceptions shall require board approval.

Section 5

Pitching parity rules are in effect under the draft. A returning pitcher or a classified pitcher that declares she does not want to pitch on Draft Day will not be allowed to pitch. All players must skill assess as a pitcher on Draft Day. Any girl who does not skill assess as a pitcher, may not pitch. Use of an ineligible pitcher will result in a forfeiture of that game, a one (1) game suspension of manager (to be served at next scheduled game), and a disciplinary letter filed against that manager.

Rating pitchers: Pitchers will be rated by a board-approved committee consisting of the Player Representative, and two committee members with no family ties in that division. Any girl who does not try out as a pitcher must be approved by a committee prior to pitching in a game.

These are the guidelines for the rating of pitchers:

1. A player's intent to pitch as indicated on the player registration form

- 2. Number of years of pitching experience as indicated on the player registration form.
- 3. Prior knowledge of pitcher's skills (important when player is new to AVGSA, if information is available)
- 4. Results from the skill assessment day

All pitchers must be rated in descending order with at least 2 over the number of existing teams.

*** Failure to indicate pitching experience on registration form could result in being ineligible to pitch.

ARTICLE X – PLAYING RULES

Section 1

The League shall use the official rules and regulations issued by the Headquarters of the USA Softball Association, current playing year.

Section 2

AVGSA By-Laws and Operating Rules will supersede the USA Rulebook.

Section 3

The umpire shall decide whether or not the field conditions are playable prior to the start of a game. In accordance to USA rules, the assigned game umpire will make the decision once the game has started.

ARTICLE XI – INJURIES

All injuries must be reported to the Player Representative who will notify the Safety Officer. A rostered member who becomes injured and requires medical treatment (i.e. paramedics, urgent care, emergency room professional) or hospital care under doctor's order, must supply to the Player Representative a medical release from the treating doctor in order to be allowed to return to active participation with their team.

<u>ARTICLE XII – PROTEST</u>

Section 1

Only the designated team manager of a contesting team shall have the right to protest. The manager shall immediately, and before any new pitch is thrown, notify the umpire that the game is being played under protest, (except in the case of a protest over illegal pitchers and illegal players, wherein a manager will have 24 hours to lodge a protest). The plate umpire shall in turn notify the opposing manager and official scorekeeper of this fact. The manager shall deliver within 24 hours of termination of play of the protested game, his/her Protest Form and \$25.00 fee to the Board Member on Duty.

Section 2

The Board shall obtain from the umpire of the protested game a detailed written explanation of the protested situation. The Board shall decide at the next board meeting, the validity of the protest, and what action, if any will be taken.

After a decision has been made, the Coach Representative will notify managers involved in writing of the committee's findings within three (3) days. The Board will share the decision at the next regularly scheduled meeting.

ARTICLE XIII – APPEALS

Section 1

Appeals to the Board for final decisions must be made within twenty-four (24) hours after notification by the protest committee of its decision.

Section 2

Appeals must be in writing to the President or Player Representative, and stating reasons.

Section 3

A special board meeting to hear appeals will be scheduled within 10 (10) days of appeal acceptance.

<u>ARTICLE XIV – ALL-STARS</u>

Section 1

Managers shall submit completed All-Star evaluation sheets for all opposing teams in their division at the end of week 7. Players will be ranked according to the evaluation sheets and a master list will be provided at the All-Star selection meeting.

Section 2

The All-Star roster shall consist of one team with a maximum of twelve (12) players plus four (4) alternates. IF two or more teams exist (to be determined by the Board) a maximum of twelve (12) players will be rostered for each team. The Board must agree by a majority vote in order to select two or more All-Star teams. Note: Two or more teams must have proper player skill support in order to be League sanctioned.

Section 3

The All-Star manager(s) will be selected by the Board at the following board meeting after interviews. Interested managers or coaches shall submit an interest form to the President, Player Representative, or designee. Managers and coaches

for the All-Stars will be selected by the Board after the interview process. The elected manager will select their coaches from currently background checked league volunteers. All coaches will be interviewed and approved by the Board.

Section 4

Any player who refuses or declines to play on a team or position shall be ineligible to play on any other League Sanctioned team, as well as declare themselves ineligible for the following year's All-Star team. All roster changes including changes of managers and coaches need to be approved by a board committee.

Section 5

The League will pay for participation fees for all qualified teams, per division to compete in the USA qualifier tournament(s) (District, Regional, State, and National). The Board shall "SOLELY DETERMINE" any and all tournaments that the All-Star team(s) may participate in (Each tournament played by All-Star teams must be approved by the Board).

Failure to comply will result in the removal and suspension of the manager.

Section 6

In the event team(s) qualify for Nationals, the League shall pay for all tournament fees. If multiple teams qualify, the amount may be adjusted accordingly.